

Dear Associates,

It has been over a month now of Working From Home!

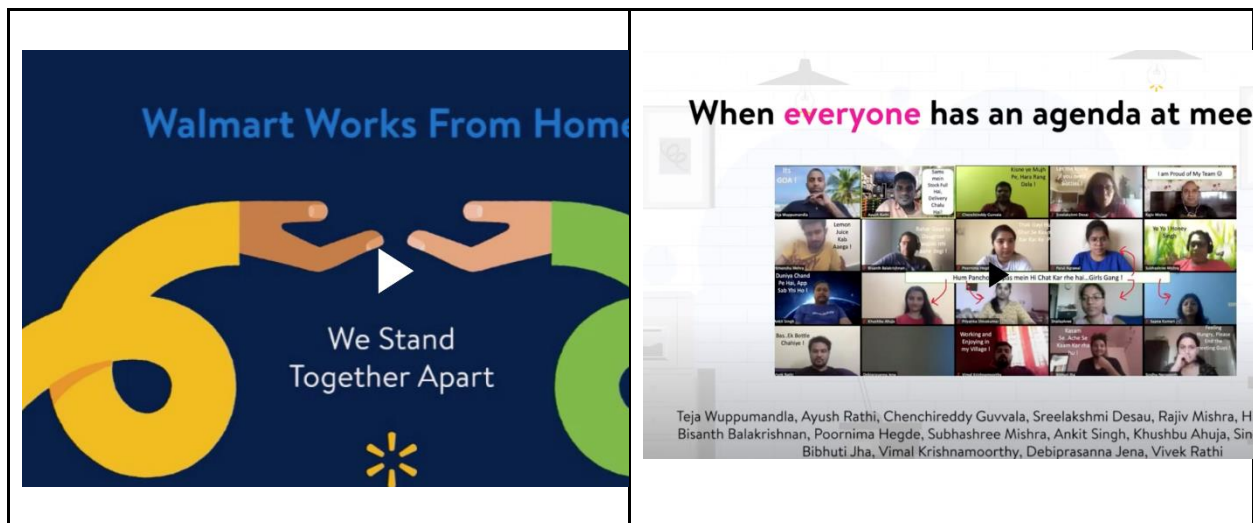
This one month has has been full of challenges but it has also been a journey in self-discovery and growth. We learned how to manage change effectively, leverage virtual tools, manage and lead teams remotely, communicate not just to brainstorm over work, but also to lend support to each other wherever required.

Unprecedented times call for exemplary deeds. As a technology-first organization, we have quickly shifted gears to accommodate the current demand in business operations. Our associates have been relentlessly putting their best foot forward to support the steep peaks in our demand, deploying assistance to frontline associates and adopting new ways of working to ensure flawless operation, thus enabling Walmart globally to serve our customers.

I'd like to think that each of us has also learned how to strike a balance between Work from Home and Work for Home. We have found creative ways to put the two together as we adapt to the new normal of *Remote Working*.

It is a delight to hear about the success stories of our associates. Such an ability to collaborate, work proactively, and balance priorities, even when dispersed shows our commitment to delivering our best for our customers from wherever we are.

Take a look at how our associates are balancing it all!



At Walmart, we nourish an environment where creativity always flourishes. Next week, we are celebrating the **World Innovation and Creativity Day** on April 21, 2020. I look forward to your participation in cheering for our very talented associates as they show their creativity on a 'virtual' stage and hear about our tech innovations and success stories currently at play in IDC.



Be Productive! Be Committed! Stay Connected! Stay Safe!

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